



Gonvauto Asturias is specialized in manufacturing and commercializing precision tubes for the automotive sector, made by roll forming, high frequency welding, laser cutting, press forming and saw cutting. Our PRIORITY is to work with safety and quality, and to protect the environment, in order to have a more sustainable world. We are a Socially Responsible Company, and our corporate values are based on HONESTY, HUMILITY, TENACITY AND WORK.

Gonvauto Asturias Management is committed:

- ▣ To full compliance with established regulations and standards of Health & Safety, Environment and Quality.
- ▣ To achieve the global satisfaction for our interested parties.
- ▣ To seek efficiency in our processes, including consumption and resources, while controlling their environmental impact.
- ▣ To establish and review the goals on a regular basis, to evaluate and control its processes and activities, both internally and externally, as well as the risks related.
- ▣ To inform, train and involve its employees and collaborators in the application of this policy, providing them with the necessary resources to deploy it, as well as to reach the established objectives and goals.
- ▣ To mitigate the risks, in order to eliminate dangers, preventing incidents, accidents and work-related diseases, as well as those arising from work environment, assuring full compliance with the control strategies and safety integration across the chain of command.
- ▣ To facilitate the consulting and participation of the workers and their representatives.
- ▣ To make this IM policy available for the stakeholders and employees, maintaining the communication channels open with the purpose of giving solution to possible conflicts, as well as to be receptive to consider suggestions.
- ▣ To provide the workers with good health and safety conditions.
- ▣ To be socially responsible, to comply with the commitment with the product life cycle, applying policies of improvement and modernization, of both technical and management issues, promoting likewise, the acquisition of energy-efficient products and services, as well as the design to improve the energy performance. Promote the environment protection, as well as the prevention of pollution.

For all that, Gonvauto Asturias shows its firm determination to move towards CONTINUOUS IMPROVEMENT OF THE ENTERPRISE, throughout a SUSTAINABLE DEVELOPMENT.

José Agustín Suárez-Valdés Fernández.  
General Manager of Gonvauto Asturias.